

**Memorandum of the Meeting
Regular Study Session/Meeting
Twenty-Eighth Town Council of Highland
Monday, July 15, 2013**

The regular study session of the Twenty-Eighth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the plenary meeting chambers on **Monday, July 15, 2013** at the time of 7:09 o'clock p.m.

Silent Roll Call: Councilors Bernie Zemen, Mark Herak, Konnie Kuiper and Brian Novak were present. Dan Vassar was absent. A quorum was attained. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings.

Also present: Ed Dabrowski, IT Director (Contract) was also present.

Susan Murovic, Inspection Clerk; and Randy Bowman, Assistant Inspector for Electric were also present.

General Substance of Matters Discussed

1. The Town Council discussed the issue of candy distribution for the next parade, and the merits of possibly eliminating candy distribution along the parade route. The rationale for the discussion centered on the safety of spectators and possible added liability.
2. The Town Council discussed an information inquiry posed by Councilor Herak to Allen Landscaping to develop a plan for rejuvenating the Highway of Flags Memorial. It was noted that development of a plan would be \$1,600. It was noted that the Parks and Recreation Department would be seeking alternative architects for proposals.
3. The Town Council was advised that the Park and Recreation Board was calling for a public forum on the ways and means and merits of constructing a Skate Board Park at the present site of Little Turtle Park. The meeting has been slated for July 25, 2013 at 6:00 p.m. at the Lincoln Community Center.
4. The Town Council discussed the progress on branch collection and chipping following the run owing to recent intense weather.
5. The Town Council President advised that subject to meeting the statutory requirements, there may be an Executive Session convened following the Town Council Plenary Meeting of July 22, 2013. There are matters involving employee discipline over which the Town Council has authority that may require discussion.
6. The Town Council discussed the general policy regarding overtime pay for exempt salaried personnel. The discussion included whether it is appropriate to pay time and one half of certain exempt salaried positions for services rendered in patrol or duties not associated with the rank or position of the worker seeking the overtime.

There being no further business to be discussed by the Town Council, the regular study session of the Town Council of **Monday, July 15, 2013**, was adjourned at 7:45 o'clock p.m.

Michael W. Griffin, IAMC/MMC/CPFA/CPFIM
Clerk-Treasurer